

EXCHEQUER ACADEMY

ATTENDEE GUIDE

REVISED JANUARY 2021

CONCLAVE 2021 NAME

SCHOOL

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IMPORTANT LINKS

The following links are to resources on AEPi's YouTube page that will help you in your role as Exchequer! Check them out:

Tax Filing for U.S. Exchequers

How to Reinstate Your Tax-Exempt Status

Preparing Your Fall 2020 Budget as Exchequer (still useful even though it relates to 2020)

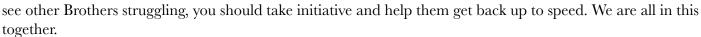
WELCOME TO CONCLAVE

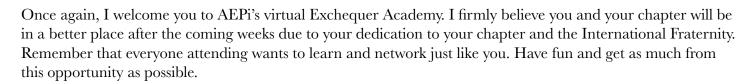
Dear Brother Exchequer,

Welcome to Alpha Epsilon Pi's first-ever fully virtual Conclave and Exchequer Academy! I hope you and your Brothers are safe and excited for the upcoming programs.

This conference is a time where brand new as well as experienced Exchequers come together to further their AEPi education and to strengthen their chapters by networking with other Brothers and staff from around the world. Remember, you get out what you put in, so I encourage you to introduce yourself to other Brothers so you can build relationships and get the most out of your time attending our virtual Exchequer Academy.

As an Exchequer, it is critical that you are attentive and open-minded. If you are not taking this information back to your chapters, no one will. Additionally, if you





Fraternally,



Jim Fleischer Chief Executive Officer Alpha Epsilon Pi Fraternity



LETTER FROM THE SUPREME MASTER

Dear Brother Exchequer,

On behalf of the Supreme Board of Governors, welcome to AEPi International's 2021 Conclave Season.

Obviously, this year's conclave is significantly different than any we have done before. I urge you, though, to take advantage of the opportunities afforded here to better yourselves and your chapter. Conclave is a phenomenal opportunity for Brothers to learn how to become a better leader in your chapter. These lessons will serve you well as you progress on your campus and community path.

We cannot be together in person and, because of that 2021 AEPi conclave attendees may miss out on the opportunity to meet fraternity Brothers from other chapters and network with AEPi volunteers and staff.



To me, this is one of the most important aspects of conclave. The relationships you make at conclave, often last the rest of your life. Our staff has tried to develop programs which will give you the chance to, at least virtually make these connections. Please take advantage of these networking opportunities as they will be both valuable and fulfilling.

The past year has been difficult for all of us. But our fraternity is weathering the pandemic and focusing our efforts on core values and programs. If I, or anyone on the Supreme Board of Governors, can assist you or your chapter in any way, please let me know.

Stay safe and healthy, get vaccinated if you can, and I look forward to seeing you in person – in the near future, Convention 2021 in Orlando. Baruch Hashem.

Fraternally,

Jason Oshins Supreme Master

Alpha Epsilon Pi Fraternity

Email: joshins@aepi.org



JANUARY SCHEDULE

*all session times are in Eastern Standard Time (EST)

TUESDAY, JANUARY 12

AEPi 101 | 6:00 PM

AEPi International Staff

This session will reinforce ideals and values of what it means to be an AEPi Brother. Additionally, staff and volunteers will discuss fundamental practices and resources for new members to keep close to them throughout their entire AEPi experience. While this session is meant for new members, all are welcome.

From Bid Room to Board Room | 8:00 PM

AEPi International Staff

Join AEPi alumnus and veteran entrepreneur, Daniel Debow (Western, 1995), as he helps our Brothers unlock the key to translating your Fraternity leadership experiences into the workplace.

WEDNESDAY, JANUARY 13

Budgeting for Success and Getting a Return on Investment | 8:00 PM

AEPi Chief Financial Officer, Rob Derdiger

Learn both the basics and keys to success of budgeting, as well as finding ways to utilize the entire chapter budget in a fiscal year.

TUESDAY, JANUARY 19

Rush Rush | 6:00 PM

AEPi International Staff

Rush is the lifeblood of the fraternity and, without it, your chapter would cease to exist. Join us for this session to learn how to produce better rush results in terms of quantity AND quality. **While this session is meant for new members, all are welcome.**

How to Run an Effective Meeting | 8:00 PM

AEPi International Staff

Have you ever asked yourself how you can make chapter meetings more effective and less time-consuming? Join us to learn best practices to produce valuable meetings that your Brothers will love to be a part of.

JANUARY SCHEDULE

*all session times are in Eastern Standard Time (EST)

WEDNESDAY, JANUARY 20

Collections and Negotiation | 8:00 PM

AEPi Chief Financial Officer, Rob Derdiger

Dues collection is a primary component of being the Exchequer. We will talk about best practices, logical techniques, and the human-capital side of collections to ensure it is done quickly and efficiently

TUESDAY, JANUARY 26

AEPi: The Value Added Fraternity | 6:00 PM

AEPi International Staff

For far too long, many chapters have been looking at AEPi all wrong. In this session, we dive deep into what a balanced fraternity could look like and how it will benefit each and every member who joins. **While this session is meant for new members, all are welcome.**

Reimagining New Member Education | 8:00 PM

AEPi International Staff

In this session, we'll encourage open conversation amongst Brothers on their shared experiences and best practices on how to program New Member education during a global pandemic.

WEDNESDAY, JANUARY 27

Taxes 101: U.S. and Canada | 8:00 PM

AEPi Chief Financial Officer, Rob Derdiger

Hear from AEPi Chief Financial Officer, Rob Derdiger (CU - Boulder, 2007), about the ins and outs of tax filing to ensure the chapter is in the best position possible.

FEBRUARY SCHEDULE

*all session times are in Eastern Standard Time (EST)

TUESDAY, FEBRUARY 2

Minor Board: The Return on Your Investment | 6:00 PM

AEPi International Staff

Work in groups with other AEPi Brothers to add critical programming to your chapter that can change a semester from good to great. **While this session is meant for new members, all are welcome.**

Keeping the Peace: The Critical Role of a Brother at Large | 8:00 PM

Educational Leadership Consultant, Matthew Shipley

A key role in the chapter, Brother at Large works towards good harmony and a sense of security amongst the Brothers in your chapter. Hear about the ins and outs of this important role.

TUESDAY, FEBRUARY 9

Introduction to Health & Safety | 6:00 PM

AEPi International Staff

Every year, members continue to develop safer practices that will ensure the longevity of their chapter. This session will discuss multiple aspects of Health and Safety including, but not limited to, sexual abuse prevention, hazing prevention, alcohol and other drug abuse prevention, bystander intervention and more. **While this session is meant for new members, all are welcome.**

Public Speaking and Persuasive Presentations | 8:00 PM

AEPi International Staff

Whether it's addressing the chapter in your weekly meeting or giving a presentation to the CEO of a company, public speaking and presentation skills are a necessity. Join us for this session to learn tips and tricks on grabbing your audience's attention.

TUESDAY, FEBRUARY 16

Leading Your Chapter: Stepping up on E-board | 6:00 PM

AEPi International Staff

Each Brother in AEPi serves a critical role in the chapter. Many will eventually become executive board members but have to work their way up the ranks to get there. We will discuss best practices to stand out as a leader, become as knowledgeable as possible, and create long-lasting, positive change in your chapter. While this session is meant for new members, all are welcome.

AEPi Talks | 8:00 PM

AEPi International Staff

Our Leven Fellows came up with their own unique presentations for this year's #AEPiConclave. Each fellow presented their idea to AEPi International staff, and one was chosen to be presented to you.

THE MISSION OF ALPHA EPSILON PI

The mission of Alpha Epsilon Pi is to provide education, resources and training to the future leaders of the world's Jewish communities. This mission is demonstrated every day through acts of brotherhood, Tzedakah (charity), social awareness and support for Jewish communities and Israel.

Alpha Epsilon Pi was founded to provide opportunities for the Jewish college man seeking the best possible college and fraternity experience. We have maintained the integrity of our purpose by strengthening our ties to the Jewish community and serving as a link between high school and career.

Our heritage stems from one source: young Jewish men banding together in allegiance. The fraternity can be a home away from home, providing the same stabilizing and guiding values that students previously gained from their families. Jewish students search out Alpha Epsilon Pi because it is a Jewish fraternity. In the fraternity's 105-year history, more than 102,000 men have worn the badge of Alpha Epsilon Pi and each year, approximately 3,000 undergraduates perform the Ritual of Initiation, which remains the same ritual adopted decades ago.

Perhaps of greater importance, Alpha Epsilon Pi provides education, resources and training to develop leadership for the future of the Jewish community. Tomorrow's Jewish leaders are in our chapters today. These are the young men who must be counted upon to support Jewish causes and to prepare to be one of tomorrow's Jewish leaders, so that they may aid themselves, their family, their community and their people.

Throughout our history, the fraternity setting has served as a "learning laboratory," a testing ground for young men who later become leaders in business, education, government, religion and science. A goal of our fraternity is to help each student to develop character, responsibility and a proper set of values through living together in brotherhood. Alpha Epsilon Pi prepares young men for their role in life as responsible citizens.

Therefore, our basic purpose is to provide the opportunity for a Jewish man to be able to join a Jewish organization whose purpose is not specifically religious, but rather social and cultural in nature. Alpha Epsilon Pi is a Jewish fraternity and brotherhood in Alpha Epsilon Pi is open to all who are willing to espouse its values and mission.



ALPHA EPSILON PI HEALTH AND SAFETY POLICY

Produced by Alpha Epsilon Pi Fraternity, Inc.



Alpha Epsilon Pi strives to provide a safe and respectful environment for all of our Brothers, guests, neighbors and communities at all times. To do so, we regularly discuss health & safety with all chapter members and, especially, each chapter's leadership. This is done throughout the academic year through ongoing communications, meetings with staff members and volunteers and regular fraternity-sponsored events such as our annual International Convention and regional conclaves.

AEPi's chapters and members follow the Health and Safety Policy below.

As a fraternity dedicated to developing leadership for Jewish communities and based in Jewish values, we take seriously our obligation to "Love Your Neighbor as Yourself." As a Jewish fraternity, one of the values of our teachings we hold most important is that all human beings are fashioned b'tselm Elohim, in the image of G-d.

GENERAL CONDUCT

During their initiation ceremony each member took an oath to act in accordance with the ideals, oath, and ritual of the Alpha Epsilon Pi Fraternity. As such, Alpha Epsilon Pi expects that members act kindly and respectfully toward others. All members are expected to maintain a culture and environment where they and their fellow chapter members can achieve their potential.

Members shall not infringe on others rights of property, privacy, and peaceful enjoyment. Members shall strive to be good neighbors and community members; which shall include, but not be limited to, compliance with Fraternity policy, laws and ordinances, and reasonable University rules and regulations.

CONFLICT RESOLUTION

Members shall endeavor to promptly and peacefully resolve any and all interpersonal conflicts with others using all reasonable courses of action including, but not limited to, personal interaction, use of Chapter processes such as mediation by the Brother-at-Large and Judicial Board, use of University mediation services, and engagement of Alpha Epsilon Pi Fraternity staff.

GENERAL SAFETY

Members shall strive to keep themselves and others out of harm's way and shall not engage in any excessively risky behaviors, nor shall they allow their guests to engage in these behaviors.

Members are expected to maintain safe, secure, and healthy environments for their fellow members and guests.

Members are expected to comply with local building and fire codes and exercise care with regard to security and general safety. They shall make good faith efforts to promote fire safety in their facilities and in any venues that they utilize for chapter functions.

HAZING POLICY

Members, New Members, Alumni, and guests must not permit, encourage, coerce, glorify or participate in Hazing or abuse of members, new members, potential members, or guests.



The term "hazing" means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on chapter property, for the purpose of recruiting, joining, new member education, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following, regardless of a person's willingness to participate:

- Be coerced to violate federal, state, provincial, local law, or organizational policy.
- Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any noncustomary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but not limited to sickness, vomiting, intoxication, or unconsciousness.
- Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- Endure brutality of a mental nature, including but not limited to activity adversely affecting the
 mental health or dignity of the individual, sleep deprivation, exclusion from social contact or
 conduct that could result in extreme embarrassment or endure threats of such conduct that
 results in mental or physical harm.
- Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.

SEXUAL MISCONDUCT

Members, New Members, and guests must comply with all federal, state, provincial, and local laws related to sexual misconduct. This is including, but not limited to, definitions around consent, sexual violence, sexual harassment, domestic violence, dating violence, stalking, and sexual exploitation.

The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at any fraternity activity or event as defined in this policy is prohibited.

ASSAULT AND BATTERY

No chapter, member or guest shall engage in assault and battery, as defined in the state statues in which they are located nor shall they engage in or encourage others to engage in violence against others nor threaten violence against others.

FIREARMS, EXPLOSIVE OR INCENDIARY DEVICES

The Chapter and its Members, New Members, and Guests must comply with all federal, state, provincial, local laws and campus policy as it relates to firearms or explosive or incendiary devices.

No weapons of any kind are ever permitted in a chapter facility or at a chapter event, whether owned or obtained legally or not. This includes, but is not limited to, guns, flame throwers, swords, axes, hatchets, knives (except eating and cooking utensils), ammunition, explosives, bb guns, air rifles, slingshots, bows and arrows, pepper spray, Tasers, or anything else which might be considered



a weapon.

ALCOHOL AND DRUGS

In any activity or event sponsored or endorsed by the organization:

- Members, and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, manufacture, sell or be provided alcoholic beverages.
- Members, and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances.
- Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage ("BYOB") system.
- The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter premises or at any event except when served at an event outside of the chapter premises by a licensed and insured third-party vendor.
- Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
- Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
- A chapter must not co-host or cosponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol, illegal drugs or controlled substances.
- A Chapter must not co-host or cosponsor an event with a bar, event promoter, or alcohol
 distributor; however, a chapter may rent a bar, restaurant, or other licensed and insured thirdparty vendor to host a chapter event.
- Attendance by non-members at any event where alcohol is present must be by invitation only, and the Chapter must utilize a guest list system. Attendance at events with alcohol is limited to a guest-to-member ratio not to exceed 3:1 and must not exceed local fire or building code capacity of the chapter premises or host venue.
- Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into a chapter, including but not limited to "bid night," "Big/Little" events or activities, "family" events or activities, and any ritual or ceremony.
- Members, or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

RETALIATION

Retaliation against any individual – members and non-members – for reporting, inquiring, or cooperating with a report around a violation of the Risk Management Policy is prohibited.

Retaliation is any action, statement, or behavior that is designed to punish an individual for filing a compliance report, cooperating with a compliance investigation, seeking guidance regarding a



compliance concern, or to deter one from taking such action.

POLICY DISTRIBUTION

Alpha Epsilon Pi shall distribute its Health and Safety Policy to its members on an annual basis. A copy of the Health and Safety Policy is available on www.aepi.org/health-and-safety.

GOOD SAMARITAN POLICY

"I am my Brothers' keeper." A Brother's conduct should proceed from Jewish teachings and ethics, and a sense of goodwill and brotherhood. It is the policy of the fraternity that a Brother should immediately seek emergency assistance when an individual's appearance or conduct would reasonably cause one to be concerned for another person's well-being. A Brother who acts as a "Good Samaritan" shall receive amnesty from expulsion by the fraternity, providing that his actions occurred before emergency responders were otherwise made aware of the situation.

DRIVING AND MOTOR VEHICLE OPERATION

Whenever possible chapters and members should utilize public transportation or transport service (busses, trains, cabs, etc.) when transportation is necessary for fraternity events or activities.

Any individual who drives or otherwise provides transportation in conjunction with Alpha Epsilon Pi activities shall obey all applicable motor vehicle laws, including, but not limited to, those concerning vehicle safety, vehicle operation, insurance and the transportation and consumption of alcoholic beverages. Operators must ensure that vehicles are roadworthy, in proper operating condition, not overloaded and are driven in a safe manner. Operators must ensure that all occupants are properly utilizing seatbelts and other safety equipment.

All members shall only drive motor vehicles for which they are licensed, endorsed, and insured to legally operate and shall not lend or allow others to use vehicles if they do not meet these standards. Members shall not operate any vehicle(s) which require a Commercial Driver's License (CDL), pilot's license of any kind, motorcycle license, or other specialty endorsements as part of any chapter activity nor shall they utilize vehicles for towing or hauling unsecured loads.

All use of personal vehicles shall be strictly voluntary and the sole responsibility of the vehicle owner/ operator. Any claims that may arise are the sole responsibility of the vehicle owner and/or driver. Drivers and vehicle owners should be advised that the fraternity does not provide insurance for nor does it assume any liability for claims or injuries to persons, damage to property, or damage to vehicles arising from the use of their personal vehicles in connection with any fraternity activities. All drivers should agree and provide written proof that they have personal automobile insurance with limits that comply with local law on any vehicle which they own or use

Members shall not operate, park, store, or allow others to park or store any motorized vehicle(s) inside of any fraternity premises at any time.

Where chapters maintain "Safe Driver", "Sober Driver", or "Designated Driver" activities, participation should be on a strictly voluntary basis and all drivers and/or vehicle owners should be



provided with a copy of this Driving & Motor Vehicle Operation policy prior to participation.

MEMBERS PERSONAL PROPERTY

The use of personal property in fraternity activities shall be strictly voluntary and the sole responsibility of the owner. The fraternity assumes no liability or responsibility for any loss or damage to any personal property of members or guests even if used in conjunction with fraternity activities.

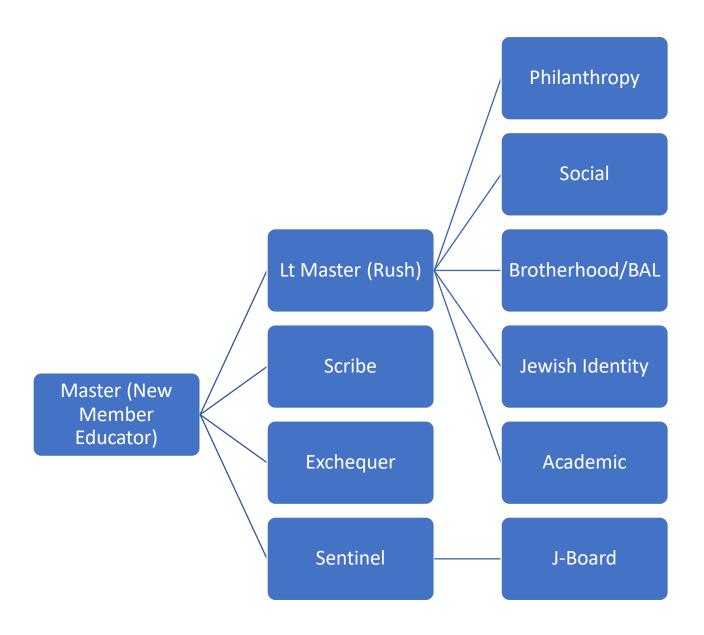
CONTRACTUAL AGREEMENTS AND ADDITIONAL INSUREDS

No chapter, member, or housing organization may enter into any written or oral contract or financial agreement using the name of the fraternity ("Alpha Epsilon Pi"). This includes without limitation such agreements as university agreements, leases, contracts, hold harmless agreements, liability releases, account statements, purchase orders, and hotel or banquet contracts. As the fraternity's insurance does not afford protection for outside parties, no chapter, member, or housing organization may enter into any written or oral agreement under which the responsibility or liability of some party other than the fraternity is assumed. Additional Insured status under the fraternity's insurance requires the prior agreement of both the fraternity and its insurers.



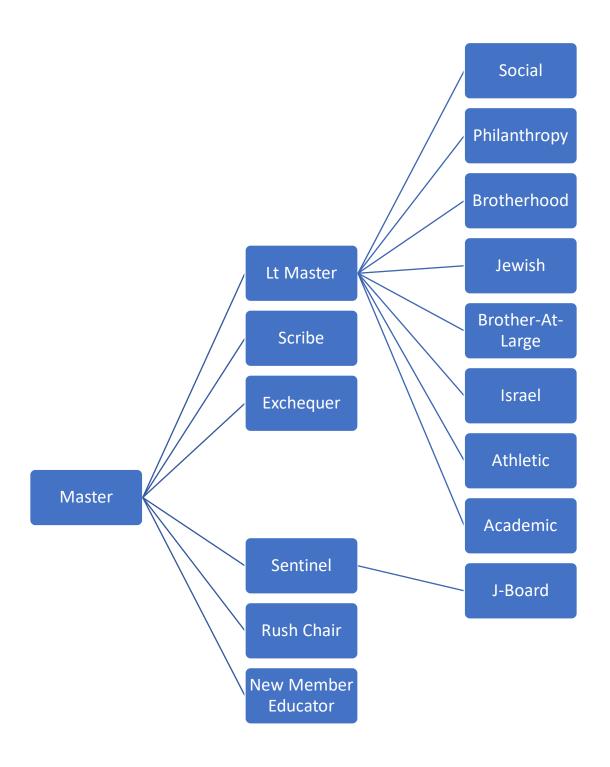
CHAPTER STRUCTURE

<u>Chapter/Colony Under 30 Members – Minimum Recommendation</u>



CHAPTER STRUCTURE

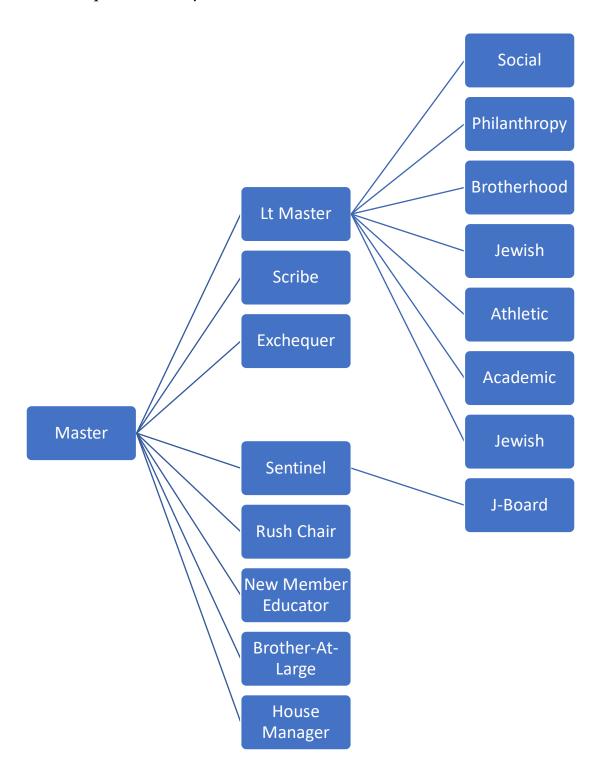
<u>Chapter/Colony 31-60 Members – Minimum Recommendation</u>





CHAPTER STRUCTURE

Chapter/Colony 61+ - Minimum Recommendation







EXCHEQUER

EXPECTATIONS

- 1. Collect Brother dues.
- 2. Know and enforce AEPi policies especially those regarding health & safety including sexual assault prevention, alcohol/substance abuse, hazing prevention, fire safety and security, and Good Samaritan.
- 3. Budget and oversee distribution of chapter funds.
- 4. Oversee chapter balance sheet.
- 5. Seek out fundraising and sponsorship opportunities.
- 6. Report on chapter finances to the chapter and executive board.
- 7. File tax forms on behalf of the chapter.
- 8. Pay International Headquarters dues/fees on time.

SUGGESTIONS FOR FULFILLING THESE EXPECTATIONS

- Create a comprehensive budget. Using the chapter calendar, develop a complete budget for programming, international dues/insurance and savings.
- Maintain a "rainy day" savings fund. Protect your chapter by setting aside money each semester in case of unexpected costs.
- Keep organized records. Always be sure to record any transaction and adopt a "no cash" policy to ensure a proper paper trail.
- Utilize alumni network. Seek out those with accounting expertise and fundraising experience to optimize your budget and correctly file taxes.
- Revisit your budget. Continuously check budget lines and projected expenses to ensure a balanced budget.
- Develop policies and procedures. When giving reimbursements, collecting dues, or conducting any other transaction make sure that there is a standard procedure that is known by the chapter.
- Set expectations. Make sure the chapter understands that being a member of the fraternity requires that everyone pays their fair share. In order to participate in events and in the chapter, they need to be up to date with their dues.
- Make individual payment plans. Money should not stand in the way of Brotherhood. Work with Brothers and new members to adapt to their individual financial needs.
- Budget for rewarding excellence. Set aside money to reward Brothers. For example, the Brother with the highest GPA could be given new letters each semester or the chair of the philanthropy committee could take his committee to dinner after a successful program.



CHAPTER BUDGET TEMPLATE

INCOME	Fall	Spr	ring	Annual		
INCOME Momber Dues Income	¢4 000 00		¢E 600 00	\$10,400.00 Rate Projected member count		nount
Member Dues Income	\$4,800.00 \$2,000.00		\$5,600.00	\$10,400.00 Rate Projected member count Senior Dues \$800.00	ar 2	\$1,600.00
Initiation fees/Dues Parlor Fees	\$2,000.00		\$900.00 \$0.00	\$0.00 Junior Dues \$800.00	2	\$1,600.00
Grants & Sponsorships	\$0.00		250	\$250.00 Soph Dues \$800.00	2	\$1,600.00
COLLECTION LOSS 10%	(\$480.00	١	(\$585.00)	(\$1,065.00) Fresh. Dues \$800.00	2	\$0.00
TOTAL INCOME	\$6,320.00		\$6,165.00	\$12,485.00 New Member Dues \$1,000.00	2	\$2,000.00
				and the first		#0.00
EXPENSES Affiliations				parlor fees TOTAL		\$0.00 \$6,800.00
AEPi Dues	\$ 1,287.00	\$	521.50	\$1,808.50		
AEPi Risk						
Management Fees						
AEPi Initiation Fees	\$ 980.00	0 \$	495.00	\$1,475.00 Spring Semester		
AEPi Education Fee		_		Rate Projected member count	amount	****
Convention Delegates	\$ 250.00		F0.00	\$250.00 Senior Dues \$800.00	1	\$800.00
Conclaves IFC Dues		\$	50.00	\$50.00 Junior Dues \$800.00	2	\$1,600.00
Housing				\$0.00 Soph Dues \$800.00 \$0.00 Fresh. Dues \$800.00	2	\$1,600.00 \$1,600.00
Rent				New Member Dues \$900.00	1	\$900.00
House Repairs				\$0.00	'	φ900.00
Housing Supplies				Ş0.00		
(TP, cleaning, etc.)				\$0.00 Parlor Fees		\$0.00
Utilities				\$0.00		\$6,500.00
Recruitment						
Marketing						
Coffee Dates				\$0.00		
Rush Events				\$0.00		
Pref Night				\$0.00		
T-shirts				\$0.00		
Social						
Homecoming				\$0.00		
Fall Semiformal				\$0.00		
Spring Formal				\$0.00		
Sorority Mixers				\$0.00		
Tailgates				\$0.00		
Sr. Bar night				\$0.00		
Jewish Life						
Shabbat Dinners				\$0.00		
Hillel and Chabad Sponsorships				\$0.00		
Holocaust awareness				\$0.00		
Jewish Program Year				\$0.00		
2nd night seder				\$0.00		
Break Fast				\$0.00		
Israel				****		
Event co-						
sponsorships				\$0.00		
Culture Night				\$0.00		
Independence Day						
Speaker fees						
Parent Washing				40.00		
Parent Weekend				\$0.00		
Move in				\$0.00		
Newsletters	\$ 200.00		300.00	\$0.00		
Alumni Advisory Board Disc.	\$ 200.00	, φ	300.00	\$0.00		
Advisory Board Disc. Alumni Weekend				\$0.00		
Newsletters				\$0.00		
Philanthropy	\$ 100.00	ć	100.00	Ş0.00		
Philanthropy seed	100.000 ډ	Ş	100.00			
money				\$0.00		
Athletics						
Away Game						
Rec league team fees				\$0.00		
Golf outing				\$0.00		
Academic	\$ -	\$	50.00			
Study Room Reservati	ons			\$0.00		
Study App				\$0.00		
Academic Award				\$0.00		
Professional Developme		\$	150.00			
Resume building even	t			\$0.00		
Alumni Careear panel	A =: · ·		05	\$0.00		
Community Service	\$ 800.00	\$	800.00	40.00		
Transportation				\$0.00		
snacks	ċ	,		\$0.00		
Civic Engagement	\$ -	\$	-	\$0.00		
Voter Drive Administrative	ć 1F0.00		150.00	\$0.00		
Callastian and	\$ 150.00	\$	150.00			

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Collection and accounting services

(Academic Year) Membership Contract of the (Chapter Designation) Chapter of Alpha Epsilon Pi Fraternity

This contract is made herein betw	
Chapter of Alpha Epsilon Pi Frate	ernity (Chapter), an unincorporated association. The original contract, made this
day of(month), (year), at the sole option of the Chapter, shall automatically ember matriculates at (University name) (University).
renew each academic term that M	ember matriculates at (University name) (University).
	membership, Member understands and agrees to the obligations of membership in clude those of a financial nature, standards of personal conduct, and minimum below.
	BIOGRAPHICAL INFORMATION
	fied to be true and accurate. In the event that any of this information should ponsibility to inform the Chapter in writing of the change and new information.
MEMBER'S LEGAL NAME:	
EMAIL ADDRESS (<u>non.edu</u>):	
CELL PHONE NUMBER:	
COLLEGE ADDRESS:	
CITY, STATE, ZIP:	
PARENT/GUARDIAN NAME:	
EMAIL ADDRESS:	
HOME PHONE NUMBER:	
MOBILE PHONE NUMBER:	
HOME ADDRESS:	
CITY, STATE, ZIP:	

PARTICIPATION

Member agrees to attend all events deemed mandatory by the Chapter's Executive Board, unless excused for good cause by the Executive Board, the Undergraduate Interfraternity Council, or Alpha Epsilon Pi Fraternity (the International Fraternity). Member agrees to participate as outlined under the "Responsibilities of Brothers" section of the Chapter Constitution, which may include attendance at meetings, service on a Judicial Board, community service, and compliance with minimum standards.

Member agrees that they shall live in the chapter house once they are eligible to do so based on university dormitory requirements and will continue to do so unless excused from living in the chapter house by the Chapter Master based upon the criteria set forth in Chapter's Constitution and Bylaws (Governing Documents).

Upon request of the Executive Board or International Fraternity, Member agrees to voluntarily recuse himself from all Fraternity activities in the event that he is under investigation or charged with any violation of law or University conduct, until he is reinstated by either the Executive Board or International Fraternity.



CONDUCT

Fraternity Ideals

Member understands and agrees that his personal conduct will, at all times, comply with the oath he took upon initiation as a Member of Alpha Epsilon Pi. This includes the ideals of the International Fraternity as prescribed in its rituals, motto, oath, Constitution, and Bylaws.

Rules & Regulations

Member understands and agrees that he will act in accordance with the rules and policies set forth by the University Student Code of Conduct, the Undergraduate Interfraternity Council, the International Fraternity, the Chapter's Governing Documents, and those set forth by the Executive Board of the Chapter.

Law

Member agrees that his conduct will comply with the laws of the local municipality, the state government, and the federal government.

Insurance

Member understands that the International Fraternity carries certain insurance for the benefit of the International Fraternity, Chapter, and Members. Member understands that failure to comply with the conduct to which he has agreed may jeopardize that insurance coverage.

FINANCIAL

Member agrees that they shall be responsible for the timely payment of dues, late fees, fines, damages, and any expenses incurred by the Chapter on Member's behalf for the duration of his membership.

Dues

For the (Academic Year) academic year, all active Brothers of the Chapter will be required to pay dues as follows.

\$ per Academic Term for In-House Brothers
\$ per Academic Term for Out-of-House Brothers
\$ per Academic Term for (Grade Level)
\$ per Academic Term for New Members (First Academic Term

Member dues may be subject to change occasionally, per the dues policies in the Chapter's Governing Documents.

All dues shall be paid by (Fall Due Date) [, (Winter Due Date),] and (Spring Due Date) unless a payment plan has been agreed to in writing by the Chapter Exchequer and attached to this agreement.

Additional Fees for Optional Events

Active Brothers may be required to pay additional fees for optional events outside the scope of normal dues. These events shall be limited to:

- Formal/Semi-Formal
- Regional Conclaves
- AEPi International Convention

Fines & Damages

Fines and Damages may be assessed as outlined in the Chapter's Governing Documents for non-performance of the obligations of membership. Member agrees that non-performance on any clause of this contract may cause damages to the Chapter which may be difficult to estimate. Member agrees to pay all fines and damages that may be assessed by the Executive Board or Judicial Board in accordance with Governing Documents within fifteen (15) days.

In the event there is any damage to any property owned, rented, or leased by the Chapter, the Chapter shall attempt to determine the responsible Member and shall bill them for the cost of damages. In the event damage was caused by a guest, the Member who was responsible for the guest agrees to pay the full cost of the repair or replacement of the damaged item(s). In the event that the Chapter cannot determine the responsible Member(s) after reasonable attempts, the cost or repair or replacement of the damage may be charged pro-rata to each Member.



Late Fees & Collection Costs

Member agrees to pay late fees in the amount of five percent (5%) of the amount due for any delinquencies in excess of fifteen (15) days, ten percent (10%) for any delinquencies in excess of thirty (30) days, and fifteen percent (15%) for any delinquencies in excess of sixty (60) days. If Member's account is delinquent of the agreed payment date, Member will be placed on suspended status and will not be entitled to any privileges of membership including, but not limited to, attendance at events, until the account has been paid in full or a new date is agreed to by the Exchequer prior to delinquency. Member hereby agrees to pay for all collection costs and legal fees that Chapter may incur in the pursuit of their delinquent account.

LIABILITY

The undersigned Member agrees to release, indemnify, defend, and hold the (Chapter designation) Chapter harmless from any and all liability for claims, damages, or injury to or death of any person, or for damage to property, real or personal, known or unknown, tangible or intangible, financial or otherwise, arising out of, in connection with or caused by the negligence, intentional act, or omission of the undersigned Member, and his guests or invitees.

ARBITRATION

Member agrees that any controversy or claim arising out of or relating to this contract, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association. The place of arbitration shall be (City of University). Judgement on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

AMENDMENTS, REVISIONS, AND COUNTERPARTS

The terms outlined in this contract may be changed at the Chapter's discretion utilizing the procedure outlined in the Chapter's Constitution.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument. A signed copy of this Agreement or any other transaction document transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement or such other transaction document for all purposes.

SIGNATURES

Member warrants that he has read this contract and fully understands and agrees to follow the terms and conditions for Fraternity Membership as outlined herein. Member further warrants that they are over the age of majority.

Member Printed Name	Member Signature	Date
Master/Exchequer Printed Name and Position	Master/Exchequer Signature	Date



Instructions - Listed by section, in order of how they appear in the document

- 1. <u>Title</u> Insert Academic Year and Chapter designation
- 2. <u>Intro paragraph 1</u>- Insert Chapter designation
- 3. <u>Intro paragraph 2</u> Insert University name
- 4. Participation Change "Responsibilities of Brothers" to corresponding section in Chapter's Constitution
- 5. <u>Financial Dues</u> Insert Academic Year
- 6. <u>Financial Dues</u> Insert Chapter dues amounts
- 7. Financial Dues Remove inapplicable dues types (out of house, by grade, etc.) as needed
- 8. Financial Dues Insert due dates for dues
- 9. Financial Dues Remove winter due date section if semester school
- 10. Financial Late Fees & Collection Costs Update late fees and past dues (word and numerical)
- 11. Liability Insert Chapter designation
- 12. Arbitration Insert municipality where Chapter/school is located

Things to go over with Chapter

┙	Chapter agreements must be in line w/ Supreme Constitution and Bylaws
	Chapter agreements must be in line w/ Chapter Constitution and Bylaws
	Discuss adjusting listed additional fees, Chapter fines, and late fees to match Chapter policy or vice versa
	Discuss adding a Chapter specific payment plan for members
	Discuss any other Bylaws or policies the Chapter may want included in member contract
	Discuss how to keep these on file for local Chapter records
	Discuss if Chapter wants to issue once at initiation or annually with updated info
	Make sure Chapter understands that they need to collect <u>non</u> edu email addresses and why



(Academic TERM) New Member Contract of the (Chapter Designation) Chapter of Alpha Epsilon Pi Fraternity

This contract is made herein between		(New Me	ember) and the (Chapter Designation)
Chapter of Alpha Epsilon Pi Fraternity The original contract is made this Chapter.			
In exchange for consideration of Alphand agrees to the obligations of New Minancial nature, standards of personal	Member Education	in the Chapter. These	obligations include those of a
	BIOGRAPHICA	L INFORMATION	
The following information is verified thange, it is the undersigned's respons			
NEW MEMBER'S LEGAL NAME:			
EMAIL ADDRESS (<u>non.edu</u>):			
CELL PHONE NUMBER:			
COLLEGE ADDRESS:			
CITY, STATE, ZIP:			
		· · · · · · · · · · · · · · · · · · ·	
PARENT/GUARDIAN NAME:			
EMAIL ADDRESS:			
HOME PHONE NUMBER:			
MOBILE PHONE NUMBER:			
HOME ADDRESS:			
CITY, STATE, ZIP:			

PARTICIPATION

Purpose of New Member Education

The purpose of New Member Education is education about and integration into the Chapter. New Member Education focuses on topics that inform the New Member of the structure, values, and expectations of Brotherhood in the fraternity and the Chapter so that they may make an informed choice as to accepting permanent membership. Likewise, New Member is given the opportunity to get to know his fellow New Members, and the Brothers of the Chapter. New Member agrees to commit to learning about the fraternity, its Chapters, its traditions, its members, the University, its history and traditions, Greek Life at the University, and/or Greek Life in general and the history thereof.

Hazing

"Hazing" is any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization. Alpha Epsilon Pi is a non-hazing fraternity. The Fraternity's full hazing policy, along with the rest of the International Fraternity's Health



and Safety Policy, can be found on the International Fraternity's website at www.aepi.org/health-and-safety. If, at any time, New Member feels like he is being hazed, feels uncomfortable with a New Member Education Event, witnesses a fellow New Member being hazed, or is unsure if they or a fellow New Member are being hazed, they should immediately contact the International Fraternity at 1-800-223-2374 or by email at office@aepi.org.

Other Fraternal Organizations

New Members may join Professional or Service Fraternities if they so choose. New Member shall not, however, have fraternal negotiations with any other social fraternity while affiliated with the International Fraternity and Chapter.

Attendance

New Member agrees to attend all New Member and Chapter events deemed mandatory by the Chapter's Executive Board, unless excused for good cause by the Executive Board, the Undergraduate Interfraternity Council. New Member agrees to participate as outlined in the Chapter's New Member Program, which may include attendance at meetings, educational opportunities, community service, and compliance with minimum standards.

Recusal

Upon request of the Executive Board, New Member agrees to voluntarily recuse himself from all Fraternity activities in the event that he is under investigation or charged with any violation of law or University conduct, until he is reinstated by either the Executive Board or International Fraternity.

CONDUCT

General Conduct

New Member understands and agrees that his actions no longer reflect solely on himself as an individual, but rather reflect upon the entire Fraternity, and that his personal conduct will, at all times, comply with the oath he took upon induction as a New Member of Alpha Epsilon Pi.

Rules & Regulations

New Member understands and agrees that he will act in accordance with the rules set forth by the University Student Code of Conduct, the Undergraduate Interfraternity Council, the International Fraternity and its Health and Safety Policy, the Chapter's Constitution and Bylaws (Governing Documents), and those set forth by the Executive Board of the Chapter.

Law

New Member agrees that his conduct will comply with the laws of the local municipality, the state government, and the federal government.

Insurance

New Member understands that the International Fraternity carries certain insurance for the benefit of the International Fraternity, Chapter, Members, and New Members. New Member understands that failure to comply with the conduct to which he has agreed may jeopardize that insurance coverage.

EXPECTATIONS OF BROTHERHOOD

If, at the end of the New Member Program, New Member is offered membership in the Chapter and Fraternity, there will be certain expectations associated with membership. These include, but are not limited to, adherence to the Fraternity oath and ideals, paying dues in full and on time (see Financial section), participation in Chapter meetings and events, service to the Chapter and community. Members are also obligated to live in the Chapter's designated Chapter house unless the house is at capacity or Member is excused from living in by Chapter Master based upon the criteria set forth in the Chapter's governing documents.

FINANCIAL

New Member understands and agrees that they shall be responsible for the timely payment of dues, fines, damages, late fees, and any expenses incurred by the Chapter on New Member's behalf for the duration of his New Member Education.

Dues



For the (Academic term) academic term, all New Members of the Chapter will be required to pay dues as follows.

\$ per Academic Term for New Members

All dues shall be paid by (Dues Due Date) unless a payment plan has been agreed to in writing by the Chapter Exchequer and attached to this agreement.

All active Members of Chapter are also required to pay membership dues each academic term until they matriculate. Dues for the current term are as follows:

\$	per Academic Term for In-House Brothers
\$	per Academic Term for Out-of-House Brothers
\$	per Academic Term for (Grade Level)
\$	per Academic Term for New Members (First Academic Term)

Additional Fees for Optional Events

From time to time, New Members may be asked to pay additional fees for optional events outside the scope of normal dues. These events shall be limited to:

- Formal/Semi-Formal
- Regional Conclaves
- AEPi International Convention

Fines & Damages

New Member(s) may be assessed damage charges as outlined in the Chapter's Governing Documents for any damages related to misconduct by New Member(s). In the event that damage was caused by a guest of a New Member, the New Member who was responsible for the guest agrees to pay for the full cost of repair/replacement of damaged item(s). New Member agrees to pay all fines and damages that may be assessed by the Executive Board or Judicial Board in accordance with Governing Documents within fifteen (15) days.

Late Fees & Collection Costs

New Member agrees to pay late fees in the amount of five percent (5%) of the amount due for any delinquencies in excess of fifteen (15) days, ten percent (10%) for any delinquencies in excess of thirty (30) days, and fifteen percent (15%) for any delinquencies in excess of sixty (60) days. If New Member's account is delinquent of the agreed payment date, New Member will be placed on suspended status and will not be entitled to any privileges of membership including, but not limited to, attendance at events, until the account has been paid in full or a new date is agreed to by the Exchequer prior to delinquency. New Member hereby agrees to pay for all collection costs and legal fees that Chapter may incur in the pursuit of their delinquent account.

LIABILITY

The undersigned New Member agrees to release, indemnify, defend, and hold the (Chapter designation) Chapter harmless from any and all liability for claims, damages, or injury to or death of any person, or for damage to property, real or personal, known or unknown, tangible or intangible, financial or otherwise, arising out of, in connection with or caused by the negligence, intentional act, or omission of the undersigned New Member, and his guests or invitees.

ARBITRATION

New Member agrees that any controversy or claim arising out of or relating to this contract, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association. The place of arbitration shall be (City of University). Judgement on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

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The terms outlined in this contract may be changed at the Chapter's discretion utilizing the procedure outlined in the Chapter's Constitution.



This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument. A signed copy of this Agreement or any other transaction document transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement or such other transaction document for all purposes.

SIGNATURES

New Member warrants that he has read this contract and fully understands and agrees to follow the terms and conditions for involvement in the Chapter's New Member Program as outlined herein. New Member further warrants that they are over the age of majority.			
New Member Printed Name	New Member Signature	Date	
Master/New Member Educator Printed Name	Master/New Member Educator	Date	

Signature

and Position



Instructions - Listed by section, in order of how they appear in the document

- 1. <u>Title</u> Insert Academic Term and Chapter designation
- 2. <u>Intro paragraph 1</u>- Insert Chapter designation
- 3. <u>Intro paragraph 2</u> Insert University name
- 4. <u>Financial Dues</u> Insert Academic Year
- 5. <u>Financial Dues</u> Insert New Member dues amount
- 6. <u>Financial Dues</u> Insert due date for New Member dues
- 7. Financial Dues Insert Member dues amount
- 8. Financial Dues Remove inapplicable dues types (out of house, by grade, etc.) as needed
- 9. Financial Late Fees & Collection Costs Update late fees and past dues (word and numerical)
- 10. Liability Insert Chapter designation
- 11. Arbitration Insert municipality where Chapter/school is located

Things to go over with Chapter

New Member agreements must be in line w/ Supreme Constitution and Bylaws
New Member agreements must be in line w/ Chapter Constitution and Bylaws
Discuss adjusting listed additional fees and late fees to match Chapter policy or vice versa
Discuss adding a Chapter specific payment plan for New Members
Discuss any other Bylaws or policies the Chapter may want included in New Member contract
Discuss how to keep these on file for local Chapter records
Make sure Chapter understands that they need to collect <u>non</u> edu email addresses and why



CHAPTER DUES INVOICE



AEPi Phi Delta Chapter 1234 E College Ave Pittsbugh, PA 12345 Date of invoice: 1/15/2021

Spring Semester

BILL TO

Joel Blumberg Brother 419-321-8978 <Payment due in 30 days>

QTY	UNIT PRICE	TOTAL
1	\$74.50	\$74.50
1	\$124.00	\$124.00
1	\$5.00	\$5.00
1	\$130.00	\$130.00
	SUBTOTAL	\$333.50
1	- \$25.00	- \$25.00
	TOTAL	\$308.50
	1 1 1 1 1 1	1 \$74.50 1 \$124.00 1 \$5.00 1 \$130.00 SUBTOTAL 1 -\$25.00

REMARKS/PAYMENT INSTRUCTIONS:

Membership Agreement Addendum Payment Plan Agreement

,	a Member of	chapter willingly
enters into and agrees to this pa which will be paid on or before	the dates below. At the	termination of this agreement it
is understood that the entire balar in full and that the financial response		1 0
In the event the terms of this pa week will be assessed to the men be turned over to a collection payment. All additional collection	nber's account, after 2 m agency and the member	issed payments the account will er will be suspended for non-
Please see the payment plan listed	d below consists of	Equal payments of:
1st Payment Due on or before2nd Payment Due on or before3rd Payment Due on or before4th Payment of Due on or before5th Payment of Due on or before		
I payment plan.	(printed name) understand	and agree to the terms of this
paymon plan.		
Student Signature		Date



TAX RETURNS

BE SURE TO FILE EVERY. SINGLE. YEAR.

990-N (Postcard)

If your association has gross receipts of \$50,000 or less, the proper form to file is the Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990EZ (Form 990-N).

990 EZ

If your association has gross receipts of less than \$200,000 and assets totaling less than \$500,000, the proper form to file is the Short Form Return of Organization Exempt From Income Tax (Form 990EZ) or the Return of Organization Exempt From Income Tax (Form 990). Form 990

Form 990

If your association has gross receipts of \$200,000 or more and total assets of \$500,000 or more, the proper form to file is the Return of Organization Exempt From Income Tax (Form 990).



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493303008099

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public

 \blacktriangleright Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

		enue Service									
			alendar year, or tax year beg	inning 07-01-2018 , and er	iding 06-3	0-2019	B.E. 1				
B Check if applicable Address change Name change Initial return Final return/terminated Amended return Application pending		change	C Name of organization ALPHA EPSILON PI - PHI GAMMA				59-065		ication number		
		eturn	Doing business as								
				mail is not delivered to street addres	ss) Room/su	ite	E Telephon	e number			
			14 FRATERNITY ROW			(954) 8	06-9378				
			GAINESVILLE, FL 32604	City or town, state or province, country, and ZIP or foreign postal code GAINESVILLE, FL 32604			G Gross re	G Gross receipts \$ 691,770			
			F Name and address of principal officer H(a) Is this			this a group re	s a group return for				
			14 FRATERNITY ROW				bordinates?	all cubordinates —			
T Ta	v-0v0	mpt status	GAINESVILLE, FL 32604			` inc	:luded?		☐ Yes ☐No		
				◀ (insert no)	L 527	1	"No," attach a l	•	•		
J W	ebsi	te:▶ N/A	4			11(6) 6	oup exemption	number	•		
K For	n of c	organization	Corporation Trust A	ssociation Other >		L Year of fo	ormation 1968	M State	of legal domicile FL		
Pa	art I	Sum	mary								
	1	Briefly de	scribe the organization's mission								
e O		TO PROVI	DE SOCIAL AND FRATERNAL EV	ENTS FOR ITS MEMBERS							
Ě											
E G											
Activities & Governance			is box >					ssets 3] 2		
<u>.</u>			of independent voting members					4	2		
ě			mber of individuals employed in		-			5	0		
¥			mber of volunteers (estimate if r		•			6	0		
F F			related business revenue from P	• •				7a	0		
			lated business taxable income fr				i i	7b	0		
				·			Prior Year	\top	Current Year		
•	8	Contribut	tions and grants (Part VIII, line 1	h)				0	0		
<u> </u>	9	Program	service revenue (Part VIII, line 2	g)			592,2	201	691,770		
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)					0	0			
ш	11	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					0	0			
	12	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)					592,2	201	691,770		
	13	Grants a	nd similar amounts paid (Part IX	, column (A), lines 1–3)...			2,0	184	11,735		
	14	Benefits paid to or for members (Part IX, column (A), line 4)						0	0		
æ	15	5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						0	0		
Expenses	16	Professional fundraising fees (Part IX, column (A), line 11e)						0	0		
ŝ		b Total fundraising expenses (Part IX, column (D), line 25) ▶0						_			
ш		17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)				582,5	_	654,512			
	18 Total expenses Add lines 13–17 (must equal F							566	 		
× 0	19	Kevenue	less expenses Subtract line 18	from line 12		Beginn	ng of Current Y	ear	25,523 End of Year		
Net Assets or Fund Balances											
Bal	20	20 Total assets (Part X, line 16)				27,7	705	53,228			
귤			oilities (Part X, line 26)					0	0		
	22 Net assets or fund balances Subtract line 21 from line 20						705	53,228			
	irt II		ature Block Perjury, I declare that I have exa	mined this return, including acc	ompanying	schedules	and statements	and to	the hest of my		
know	ledge	and belie	ef, it is true, correct, and comple	te Declaration of preparer (oth	er than offi	er) is base	d on all informa	ation of v	which preparer has		
any k	nowl	ledge									
		****	*				2019-07-22				
Sign		Signat	ture of officer Date								
Here	. .		OROSSY TREASURER								
		Туре	or print name and title								
		F	Print/Type preparer's name	Preparer's signature		oate 019-07-22		PTIN P01287643			
Paid		L	. , b ares			015 07 22	self-employed		- 		
Pre		eı	Firm's name	RAM LLC			Firm's EIN ► 72-	1396621			
Use	Or	าly 👍	Firm's address > 4010 NW 25 PLACE	m's address ▶ 4010 NW 25 PLACE Pho			Phone no (352)	372-6300			
			GAINESVILLE, FL 3	2606							
Mav t	he IF	RS discuss	this return with the preparer sh					√ v	′es 🗆 No		
			duction Act Notice, see the s			Cat No	11282Y		Form 990 (2018)		

Pa	t III State	ment of Program Service Acc	omplishments							
	Check	of Schedule O contains a response or	note to any line in this Part III		🗆					
		e the organization's mission								
O PE	ROVIDE SOCIAL	. AND FRATERNAL EVENTS FOR ITS N	1EMBERS							
2	Did the organization undertake any significant program services during the year which were not listed on									
	the prior Form	990 or 990-EZ?			🗌 Yes 🗹 No					
	If "Yes," describe these new services on Schedule O									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program									
	services? .	🗌 Yes 🗹 No								
	If "Yes." descr	be these changes on Schedule O								
ı	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported									
la	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	See Additional D		modality grants or ¢	, (1107011100 \$,					
ŀb	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	(, (,	, , , , , , , , , , , , , , , , , , , ,	, (,					
lc	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
ŀd	Other program	n services (Describe in Schedule O)			_					
	(Expenses \$)								
le		ıncludıng g m service expenses ►	/	(Revenue \$						
-	. oca i progra	III Sel Vice expelises F			Form 990 (2018)					

Page 2

Form 990 (2018)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII "	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII **	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts I and IV	14b		No
15		15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b 21	Yes	
22	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	22		No
	colonia (ray mic 2 Ir 100) complete ochedate 1, l'alto 1 and 111 i i i i i i i i i i i i i i i i i	F	orm 99	0 (2018)
20	021			ge 33

Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23		No
24a	the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of a last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and implete Schedule K If "No," go to line 25a			No
b	d the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	as the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV structions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>			No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O			
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	⊔ No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4		7 45	140
	Enter the number of Forms W-2G included in line 1a <i>Enter -0-</i> if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	. .)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► FL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position than o	on (do ne bo	(C) o no ox, u n of cor/t) t chounte: ficer trust	eck moss pers	ore son	(D) Reportable compensation from the organization (W- 2/1099- MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JARED COHEN PRESIDENT	15 00	Х		х		<u> </u>		0	0	0
(2) JOHN KOROSSY TREASURER	15 00	Х		х				0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		ore on	from the organization (W- org		(E) Reportab compensat from relat organizations	Reportable compensation from related organizations (W-		1				
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099	9-MISC)	2/1099-MI:	SC)	rela	ation and ated zations
1b Sub-Total	rt VII , Section but not limited	to thos			bove	▶ L ▶ L • who	rece	eived moi	0 re than \$	100,000	0		0
3 Did the organization list any former o								_	npensate	d employee on		Yes	No
 Inne 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is a organization and related organizations 	the sum of repo	ortable o	comp	ensa	ition	and o	ther	compens		m the	3	3	No
 Individual Did any person listed on line 1a receiv services rendered to the organization? 									ion or in	dividual for	5		No No
Section B. Independent Contracto	ors												
Complete this table for your five higher from the organization Report compen	st compensate										compe	nsation	
Name a	(A) nd business addre	:55							Des	(B) scription of service	S		(C) ensation
2 Total number of independent contractors compensation from the organization ▶ 0		not lım	ited t	o th	ose	listed	abov	ve) who r	eceived r	nore than \$100,	o 000,		90 (2018)

	90 (2018)										Page S
Part \						. l	au.				
	Check If Schedule (o contains :	a respons	eori	iote to any	(A) Total revenue	Re e	(B) elated or exempt unction revenue	(C) Unrelated business revenue	excl tax un	(D) evenue uded from ider sections 12 - 514
	1a Federated campaigns		1a				<u>'</u>	evenue		3.	12 - 514
	b Membership dues .	•	1b								
	c Fundraising events .	•	1c								
ar A	d Related organizations		1d								
֓֞֝֟֝֟֝֟֝֟֝֟֝֓֓֓֓֓֓֓֓֓֓֟֝֓֓֓֓֓֓֓֓֓֟֝֓֓֓֓֓֓	e Government grants (cont		1e								
S	f All other contributions, gir and similar amounts not i above	ncluded	1f								
and Other Similar Amounts	g Noncash contributions	ncluded									
continuous, sins, stants and Other Similar Amounts	in lines 1a - 1f \$				_						
<u>ק</u>	h Total. Add lines 1a-1f		• •	•	. P			ı			
Be	2a MEMBERSHIP DUES				Business		691,770	69	1,770		
Program Service Revenue						611710					
Ce F	b —		_								
Ş.	d		_								
ag .	e ———		_								
rogi	f All other program servi	ce revenue				 691,770		l			
•	9 Total. Add lines 2a-2f		. •						1		
	3 Investment income (incl similar amounts)			rest,	and other	.					
	4 Income from investment			prod	eeds 🕨	•					
	5 Royalties				. ,	•					
	6a Gross rents	(ı) Rea		(11)	Personal	+					
	b Less rental expenses					-					
	c Rental income or					4					
	(loss)					_					
	d Net rental income or (• •						
	7a Gross amount from sales of assets other than inventory	(ı) Securit	ies	(11)	Other						
	b Less cost or other basis and sales expenses										
	C Gain or (loss) d Net gain or (loss) .				•]					
	8a Gross income from fund	draising ev	_								
₹ -	See Part IV, line 18		а								
ا يە	b Less direct expenses		ь								
Other Revenue	c Net income or (loss) fro9a Gross income from gam			5.	• •	7	+				
ō	See Part IV, line 19		J								
	b Less direct expenses		а Ь			-					
	c Net income or (loss) fro										
t	LOaGross sales of inventory returns and allowances	y, less			<u> </u>						
	h	a.	a b			4					
	b Less cost of goods sold c Net income or (loss) fro			,							
f	Miscellaneous Re				ess Code						
	11a										
	b										
	c										
						<u>L</u>					
	d All other revenue										
	e Total. Add lines 11a-1	1d			•		\perp				
	12 Total revenue. See In	structions				1					

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

section 301(c)(3) and 301(c)(4) organizations must complete an columns. An other organizations must complete column (A	7)		
Check if Schedule O contains a response or note to any line in this Part IX			

	check if Schedule o contains a response of flote to any	intentions attix.	<u> </u>	<u> </u>	<u> </u>
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	11,735	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
ā	a Management				
ŀ	DLegal				
(: Accounting	4,859			
(i Lobbying				
•	Professional fundraising services See Part IV, line 17				
	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	9,809			
14	Information technology				
	Royalties				
	Occupancy	60,816			
	Travel	74,652			
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,639			
20	Interest				
21	Payments to affiliates	129,178			
22	Depreciation, depletion, and amortization	1,774			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a SOCIAL EXPENSES	180,060			
	b MEALS & FOOD	179,518			
	c SOCIAL SUPPLIES	2,554			
	d OTHER EXPENSES	653			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	666,247			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or not	te to any line in this Part IX			<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		6,279	1	26,007
	2	Savings and temporary cash investments .	[2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	[5,286	4	12,855
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensate Part II of Schedule L	ated employees Complete		5	
ts	7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	ations of section 501(c)(9) (see instructions) Complete		6	
ssets	8	Inventories for sale or use	-		8	_
AS	9	Prepaid expenses and deferred charges			9	
	_		''		9	
	IUa	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 33,416			
	ь	Less accumulated depreciation	10b 19,050	16,140	10c	14,366
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line	11		12	
	13	Investments—program-related See Part IV, line	<u> </u>		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets.Add lines 1 through 15 (must equ	ial line 34)	27,705	16	53,228
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
c۸	21	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former key employees, highest compensated employee				
ap		persons Complete Part II of Schedule L			22	
=	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	0
Assets or Fund Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets			27	
Ba	28	Temporarily restricted net assets			28	
пd	29	Permanently restricted net assets			29	
Fu		Organizations that do not follow SFAS 117	=			
οľ	20	check here ▶ ✓ and complete lines 30 th		0	20	0
35	30	Capital stock or trust principal, or current funds	<u> </u>	0	30 31	0
\$\$(31	Patamed explores endowment accumulated in	· ·	27,705	32	53,228
	32 33	Retained earnings, endowment, accumulated in Total net assets or fund balances	come, or other runus	27,705	33	53,228
Net				27,705		53,228
	34	Total liabilities and net assets/fund balances .		21,105	34	55,228

Form 990 (2018) Page **12** Part XI **Reconcilliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI . Total revenue (must equal Part VIII, column (A), line 12) . . . 691,770 1 2 Total expenses (must equal Part IX, column (A), line 25) 2 666,247 3 Revenue less expenses Subtract line 2 from line 1 . 3 25,523 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 27,705 5 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 7 Investment expenses . 8 Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) . q 0 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 53,228 **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII Yes No ☐ Cash ☑ Accrual ☐ Other Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Νo If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Consolidated basis ☐ Separate basis ☐ Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? **2**c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Form **990** (2018)

Νo

За

3b

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

EIN: 59-0657429

Name: ALPHA EPSILON PI - PHI GAMMA

Form 990 (2018)

Form 990, Part III, Line 4a:

CHAPTER ACTIVITIES - PROMOTION OF EDUCATIONAL SERVICES, SOCIAL AND CAMPUS RELATED ACTIVITIES

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

DLN: 93493303008099

Open to Public Inspection

	me of the organization HA EPSILON PI - PHI GAMMA	Employer identification number
ALP	HA EPSILON PI - PHI GAMIMA	59-0657429
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Complete of the organization answered "Yes" on Form 990, Part IV, line 6.	r Accounts.
	(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor ad organization's property, subject to the organization's exclusive legal control?	vised funds are the
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose oprivate benefit?	
Pa	Conservation Easements. Complete if the organization answered "Yes" on Forn	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)	historically important land area
	☐ Protection of natural habitat ☐ Preservation of a c	ertified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for easement on the last day of the tax year	m of a conservation Held at the End of the Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ▶	the organization during the
4	Number of states where property subject to conservation easement is located >	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of and enforcement of the conservation easements it holds?	of violations, Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserved \$\\$\$	vation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 17	70(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and exper balance sheet, and include, if applicable, the text of the footnote to the organization's financial state the organization's accounting for conservation easements	
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete of the organization answered "Yes" on Form 990, Part IV, line 8.	er Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue sta art, historical treasures, or other similar assets held for public exhibition, education, or research in fi provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items	
(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
(i	ii)Assets ıncluded ın Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for final following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	• <u></u>
	•	·

ar	3 + + +	Organizations Ma	aintaining Col	lections of Art,	Histori	cal Tre	easures, o	r Other	Similar Ass	sets (c	ontınued)
3		the organization's acq (check all that apply)	juisition, accessioi	n, and other record	s, check	any of t	he following t	that are a	significant us	e of its	collection
а		Public exhibition			d		Loan or exch	ange prog	grams		
b		Scholarly research			e		Other				
С		Preservation for future	e generations								
ŀ	Provid Part X	de a description of the XIII	organization's col	lections and explair	n how the	ey furth	er the organi	zation's ex	xempt purpos	e in	
5		ig the year, did the org s to be sold to raise fur							nılar	☐ Yes	s 🗆 No
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			orm 990	, Part 1	:V, line 9, o	r reporte	ed an amour	nt on F	orm 990, Part
La		e organization an agent ded on Form 990, Part		an or other interme	ediary for	contrib	utions or oth	er assets	not	☐ Yes	s 🗆 No
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the	followina	table			An	nount	
c		nning balance			.			1c			
d	_	ions during the year						1d			
e		butions during the year	r					1e			
f		ng balance	•					1f			
2a		he organization include	an amount on Fo	rm 990, Part X, line	e 21, for	escrow	or custodial a	account lia	ability?	Ye:	 s □ No
b	If "Ye	es," explain the arrange	ement in Part XIII	Check here if the	explanat	on has	been provide	d in Part :	XIII		
Pa	rt V	Endowment Fund	ds. Complete ıf	the organization	answer	ed "Ye	s" on Form	990, Par	rt IV, line 10).	
				(a)Current year	(b) P	rıor year	(c)Two y	ears back	(d)Three years	s back	(e)Four years back
.a	Beginn	ing of year balance .									
b	Contrib	outions									
С	Net inv	estment earnings, gair	ns, and losses								
d	Grants	or scholarships									
		expenditures for facilition	es								
f	Admını	strative expenses .									
g	End of	year balance									
<u> </u>	Provid	de the estimated perce	ntage of the curre	ent year end baland	e (line 1	a, colum	nn (a)) held a	is	•		
а		d designated or quasi-e	_								
b	Perma	anent endowment >									
С	Temp	orarily restricted endov	wment >								
Č	•	percentages on lines 2a		ld equal 100%							
la	Are th	here endowment funds nization by			ation tha	t are he	ld and admın	ıstered fo	r the		Yes No
	(i) ur	nrelated organizations								3a	(i)
h		elated organizations .es" on 3a(ii), are the re		s listed as required	 I on Sche	 Idule R2					(ii)
<u> </u>		ribe in Part XIII the inte	-	·						ب	
	t VI	Land, Buildings,				•					
		Complete if the or			orm 990	, Part I	V, line 11a	. See Fo	rm 990, Parl	c X, lın	e 10.
	Descri	ption of property	(a) Cost or oth (investme		st or other	basis (ot	ther) (c) Acc	cumulated o	depreciation	(0	d) Book value
.a	Land										
b	Buildin	gs									
		old improvements				16	5,525		2,297		14,2
		nent							·		· · · · · · · · · · · · · · · · · · ·
	Other					1.6	5,891		16,753		13
		lines 1a through 1e (Co	l olumn (d) must ei	gual Form 990. Par	t X. colui		·		, ==		14.36

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

(8)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete of the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Return	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
ь	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	. 2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
1	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	s per Return.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Pa	rt XIII Supplemental Information		
Pro XI,	ovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information	2b, Part V, line 4, Part X, lin	e 2, Part
	Peturn Peterence Evaluation		

Schedule D (Form 990) 2018

Part XIII	Supplemental Info	rmation <i>(continued)</i>	_
Retu	urn Reference	Explanation	

Schedule D (Form 990) 2018

erile GRAPHIC pri	int - DO	NOT PROCESS	As Filed Da	ata -							DLN: 93493303008	3099
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Schedule I (Form 990)			Grants a	and Otl	her Assistand	e to Orga	anizatio	ns,		OMB No 1545-0047		
(101111330)					nd Individuals						2018	
Department of the	Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.							Open to Public Inspection				
Treasury Internal Revenue Service			▶ Go	to <u>www.i</u>	i <u>rs.gov/Form990</u> for	the latest info	rmation.					
Name of the organization ALPHA EPSILON PI - Ph	HI GAMMA									59-0657429	entification number 9	
Part I Genera	l Informa	ation on Grant	s and Assista	ıce								
					grants or assistance,				ce, and		☐ Yes │	☑ No
		_			of grant funds in the Ur						⊔ Yes I	⊻ No
					Domestic Governme	nts. Complete i	f the organiza	tion answered "Yes	" on Forn	n 990, Part I\	V, line 21, for any recipien	t
(a) Name and add	lress of	(b) EIN	(c) IRC sec	tion	(d) Amount of cash	(e) Amount of		ethod of valuation		Description		rant
organization or governmer			(If applicab	ne)	grant	cash assistanc		k, FMV, appraisal, other)	non	ash assistan	ce or assistance	
(1)		82-3341839	50	11(C)(3)	10,090						PHILANTHROPY	
MASSIMO AND CHIA FERRAGAMO FAMILY												
FOUNDATION 663 FIFTH AVE												
NEW YORK, NY 1002	22											
3 C-11-1		FO1/-\/3\			A-4 AB- 1 1 A-61-	•						-
	ber of other	organizations list	ed in the line 1 ta	ble	ted in the line 1 table .						Schedule I (Form 990) 20	018
3 Enter total numb For Paperwork Reductio	per of other	organizations list	ed in the line 1 ta	ble							Schedule I (Form 990) 20	
3 Enter total numb For Paperwork Reductio Schedule I (Form 990)	per of other on Act Notice	organizations list	ed in the line 1 ta	ble		Cat No	50055P				Schedule I (Form 990) 20	018
3 Enter total numb For Paperwork Reductio Schedule I (Form 990) Part III Grants ar Part III ca	on Act Notice 2018 Ind Other Act Output	organizations list e, see the Instructi Assistance to Do cated if additional	ed in the line 1 ta ons for Form 990. The state of the st	als. Comple	ete if the organization o	Cat No	on Form 990,	Part IV, line 22		, . .	Pag	018
3 Enter total numb For Paperwork Reductio Schedule I (Form 990) Part III Grants ar	on Act Notice 2018 Ind Other Act Output	organizations list e, see the Instructi Assistance to Do cated if additional	ed in the line 1 ta ons for Form 990.	als. Comple	ete if the organization and	Cat No	on Form 990,			, . .		018
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3 Enter total numb For Paperwork Reduction Schedule I (Form 990) Part III Grants are part III care (a) Type of gr (1) (2) (3)	on Act Notice 2018 nd Other Act of the Act	organizations list e, see the Instructi Assistance to Do cated if additional	ed in the line 1 ta ons for Form 990. mestic Individua space is needed b) Number of	als. Comple	ete if the organization and	Cat No answered "Yes"	on Form 990,	Part IV, line 22		, . .	Pag	018
3 Enter total numb For Paperwork Reduction Schedule I (Form 990) Part III Grants ar Part III ca (a) Type of gr (1) (2) (3) (4)	on Act Notice 2018 nd Other Act of the Act	organizations list e, see the Instructi Assistance to Do cated if additional	ed in the line 1 ta ons for Form 990. mestic Individua space is needed b) Number of	als. Comple	ete if the organization and	Cat No answered "Yes"	on Form 990,	Part IV, line 22		, . .	Pag	018
3 Enter total numb For Paperwork Reduction Schedule I (Form 990) Part III Grants ar Part III ca (a) Type of gr (1) (2) (3) (4)	on Act Notice 2018 nd Other Act of the Act	organizations list e, see the Instructi Assistance to Do cated if additional	ed in the line 1 ta ons for Form 990. mestic Individua space is needed b) Number of	als. Comple	ete if the organization and	Cat No answered "Yes"	on Form 990,	Part IV, line 22		, . .	Pag	018
3 Enter total numb For Paperwork Reduction Schedule I (Form 990) Part III Grants ar Part III ca (a) Type of gr (1) (2) (3) (4) (5) (6)	2018 nd Other A an be duplic	Assistance to Docated if additional stance	mestic Individuals pace is needed b) Number of recipients	als. Comple (c) Am cash	ete if the organization and	Cat No	on Form 990, (e) Method of FMV, app	Part IV, line 22 If valuation (book, praisal, other)	(f) Descriptio	Pag	018

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SCHEDULE O (Form 990 or 990-

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

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Department of the Treasury

ALPHA EPSILON PĬ - PHI GAMMA

EZ)

▶ Go to www.irs.gov/Form990 for the latest information. Marmel Bethrerorganization

Employer identification number

59-0657429

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	ALL STUDENTS IN THE FRATERNITY ARE MEMBERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION MEMBERS VOTE ON TO APPOINT THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A COPY OF THE FORM 990 WILL BE GIVEN TO EACH MEMBER OF THE BOARD OF DIRECTORS BEFORE FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATIONS GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST